



DISCRIMINATION

Date:

October 18, 2021

By Direction Of:

Lucas M. Miller, State Inspector General

A. Purpose & Scope.

The purpose of this policy is to define the Office of State Inspector General’s (OSIG) policy and procedure regarding discrimination. Failure to abide by this policy may result in discipline up to and including termination.

B. Policy.

The OSIG follows the policy found in [Management Directive 505.7 Amended, Personnel Rules](#).

C. Procedures.

The OSIG will not, in any personnel action, including recruitment, appointment, lateral transfer, promotion, training or separation, discriminate against any person because of race, ethnicity, color, religious creed, ancestry, political opinions and affiliations, union membership, age, gender, sexual orientation, gender identity or expression, national origin, AIDS or HIV status, or disability. Agency heads are to regularly review their human resources practices and procedures to ensure the absence of discrimination.

OSIG employees will not, during the course of their duties, discriminate against any person because of race, ethnicity, color, religious creed, ancestry, political opinions and affiliations, union membership, age, gender, sexual orientation, gender identity or expression, national origin, AIDS or HIV status, or disability. Agency heads are to regularly review their human resources practices and procedures to ensure the absence of discrimination.

Any OSIG employee who feels they have been discriminated against based on any of the above listed categories should immediately report the issue to their chain of command or to the Office of Administration.

D. Additional Information.

Any questions regarding this policy should be directed to your supervisor.
